

Case Number 1

- A female employee contends that her co-worker, also female, sexually harassed her while on a business trip when she informed her, “I could really go for a one night stand.” Employee, shocked, did not respond to this statement.
- Employee alleges further that all of her colleagues (including the alleged harasser) were invited to her wedding. After the ceremony, employee alleges that her supervisor congratulated her by kissing her on the cheek, hugging her and briefly grabbed her buttocks.
- Shortly after she returned from her honeymoon, she notified her supervisor (male) about this incident.
- Her supervisor immediately ordered an investigation into the complaint and he moved her to another floor until the investigation was completed.

Case Number 2

A female employee alleged that she was harassed by her male supervisor when he: stared at her; talked about getting a hotel room with her, and a dream that he had about her. He also deliberately bumped into complainant's buttocks and rubbed her arm.

During the investigation of Complainant's formal EEO complainant, her witnesses failed to give identical accounts of the alleged harassment.

Complainant repeatedly informed supervisor verbally and non-verbally that she objected to his advances, but he did not stop. Her supervisor had been accused of harassing another female employee prior to becoming complainant's supervisor.

In prior instance, Agency issued letter of warning to her supervisor and changed his tour of duty to work with Complainant. Once his tour of duty was changed he allegedly harassed Complainant along with other female employees.